

## Youth Pastor



This is an exciting opportunity to build on the foundational work of St Paul's previous Youth Pastor alongside our new Vicar and a supportive staff team. Are you a passionate disciple of Jesus, called to mission and ministry with young people within his Church? Do you want to support parents and the church discipling young people and equipping them to live their whole lives for Jesus? If yes, this could be the opportunity for you...

### Mission Statement

Life at St Paul's can be summed up under the three words outreach, discipleship and fun. We aim to grow in our relationship with God, getting to know him better, and to have fun together as we do so!

### Overview of Terms

This is a full-time position (40 hours per week) working with the young people (11-18) of St Paul's Church, Kingston Hill and reaching out in mission to those around us. The post is permanent (after a 6 month probationary period) and will include evening and weekend work. The main place of employment will be Saint Paul's Church, Queen's Road, Kingston upon Thames; however the role will require working around Kingston upon Thames and beyond. The salary will be £24,000-£27,000 depending on experience, with Job Related Pension and 5 weeks annual leave plus Bank Holidays (Days off in Lieu will be given when work is required on Bank Holidays)

### Job Description

- To provide leadership, vision and strategy for the ministry and mission of St Paul's Kingston among young people.
- To keep the ministry and mission to young people and their families central to the life of St Paul's Kingston.
- To disciple young people alongside parents, carers and the whole church, enabling them to grow in the knowledge and love of God, through faith in Jesus and empowered by the Holy Spirit to show and speak of his love in the world.
- To reach out in mission, with the young people and the whole church, to those around us with the love of God, enabling them to know him and enjoy a saving relationship with him within his church.
- To work alongside the Children's & Families Worker enabling the transition of children into the youth provision.
- To maintain the safety and well-being of all involved in the youth ministry in accordance with the safeguarding guidelines of the Diocese of Southwark (A Safe Church).

### Job Responsibilities

#### Discipleship:

- To plan, prepare, co-ordinate and lead the Sunday morning worship, teaching and prayer groups for young people.
- To plan, prepare, co-ordinate and lead small groups which can enable young people to grow into young adults confident in Jesus and able to tackle life issues with a firm faith foundation.
- To pioneer opportunities for the young people to build friendships where they can encourage one another in their relationship with Jesus, including organising regular activities, weekends away and groups to attend summer camps (e.g. New Wine, Soul Survivor).
- Support young people through individual mentoring and discipleship in accordance with appropriate safeguarding practices and the safeguarding policy.

- To work alongside the Vicar, staff team and leadership to encourage young people to take an active role in the mission, ministry and worship of the wider congregation at St Paul's.
- To work as part of the team at Hangout (8-11's) to build relationships and ease transition of children between children's ministry and youth ministry.
- To lead, train and co-ordinate volunteers to deliver groups for young people.

#### *Mission:*

- To speak of Jesus and to show his love to the young people of St Paul's Kingston, to their friends and those in their networks and to the children and young people of the parish.
- To empower the young people of St Paul's Kingston to speak of Jesus and to show his love to the places that God has called them.
- To work alongside schools and other agencies to bless them and the children and young people with whom they work, showing the love of Jesus and, where possible, speaking of that love.
- To plant new worshipping communities of young people in Kingston that reach out in mission to their communities and cultures.

#### *Pastoral Care:*

- Alongside parents, the Vicar, staff team and volunteers, minister to the pastoral needs of the young people of St Paul's Kingston and the surrounding parish.
- Enable the parents of young people to be supported and encouraged by one another, the wider congregation and external sources

#### *Others:*

- Work as part of the safeguarding team within the church, maintaining the safety and well-being of young people, children and volunteers.
- Engage fully in regular supervision meetings and theological reflection on aspects of your work and attend training, conferences and further education as identified with line manager.
- Report regularly to the Parochial Church Council (PCC) and communicate with the church on the work with young people, its present condition and future vision.
- Attend church staff meetings and prayer meetings and other church events identified with line manager.
- Create necessary support structures to enable resilience and spiritual development (e.g. Community group, prayer support, sabbaths, regular retreats, etc.)
- Keep good administrative systems that will aid and support the work.
- Undertake any other more general and reasonable duties as identified with line manager.

### **Person Specification**

#### *Essential:*

- Has a committed Christian faith and believes in the relevance of the Gospel of Jesus Christ to everyday life.
- Is committed to their own on-going relationship with God and spiritual development through worship, prayer and reading the Bible.
- Is at present, an active member of a church and is prepared to become a member of the worshipping community at St Paul's Church, Kingston; to connect, to serve and to give.
- Fully supports the vision and values of St Paul's, Kingston and seeks to let them shape their ministry and lifestyle.
- Is committed to the safeguarding of young people, children and vulnerable adults and will continue to seek suitable training and development to maintain this safety.
- Has a sense of calling to youth ministry, to serve God, young people and his Church.
- Able to relate to children and young people, communicate well and maintain appropriate boundaries.
- Able to lead a team of volunteers.

- Has experience of youth ministry.
- Able to work well within a team.
- Has strong communication skills in English.
- Is reliable, trustworthy and teachable.
- Recognises the confidential nature of some aspects of the role.
- Has a working knowledge of modern technology, productivity software and social media.
- Will live locally enough to enable flexible working.

*Desirable:*

- Has a qualification relevant to youth ministry.
- Has experience of setting vision and planning strategy.
- Has experience of leading a team.
- Is good at public speaking.
- Has a minibus licence.

**Disclosure & Barring Service**

Any appointment will be made subject to the satisfactory completion and return of an enhanced DBS check.